ALPHR TECHNOLOGY Ltd

HEALTH AND SAFETY - STATEMENT OF INTENT

Our Policy is to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, and to provide such information, training and supervision as they need for this purpose. We also accept our responsibility for the health and safety of other people who may be affected by our activities.

All the duties and responsibilities imposed by the Health and Safety at Work etc Act 1974, the Management of Health and Safety at Work Regulations 1999 and any other associated and applicable regulations are accepted by us and will be acted upon appropriately. We are also committed to complying with all applicable legal requirements and to other requirements relating to occupational health and safety hazards, to which our organisation subscribes.

We are committed to preventing injury and ill health within the organisation by implementing safe systems of work and providing safe work equipment. We will also strive to continually improve both our occupational safety and health performance and management system.

We believe that to have a safe working environment we should continually challenge our health and safety performance and improve wherever possible and practical. We have set out our objectives for health and safety and will review them to ensure continued advancement.

Our employees will be informed of this Policy and, in addition, our employees will be given the opportunity to influence our safety performance through consultation and cooperation. All employees will be informed of their health and safety responsibilities and will be required to comply with them.

The Policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the Policy and the way in which it is operated will be reviewed at least annually.

Name: Igbal Kazi Title: ALPHR Group MD

Signature: Agbal Kazi Date: 23/09/25

Review Date: 23/09/25